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ИНДЕМ  
Foundation



от "12" июля, 2004г.

Satarov Georgy

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"Информатика для Демократии"  
(Фонд ИНДЕМ)

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## Letter of reference

for Tatiana A. MININA,

Programmer and Editor, INDEM Foundation

Tatiana Minina (born in 1966) has been on the staff of INDEM Foundation since 1998 as a programmer and a maker-up. She has expertly designed pages for Web site [www.indem.ru/idd2000](http://www.indem.ru/idd2000) launched in the framework of "Information Science for Democracy 2000+" project. Tatiana also processed and placed INDEM papers and reports at [www.indem.ru](http://www.indem.ru) and, in close cooperation with INDEM senior staff, has designed and administered [www.duma-digest.ru](http://www.duma-digest.ru) and [www.anti-corr.ru](http://www.anti-corr.ru) sites. Tatiana has also designed tables, queries, forms and reports for INDEM computer databases as well as upgraded and administered the databases and the tools for Internet access to them.

At the same time, Tatiana has been responsible for general preparation of INDEM annual publications in 2001 and 2002 as well as of INDEM brochure *Diagnostics of Russia's Corruption*. She has also edited reports and other scholarly works of INDEM Foundation. She also made up 15 books and brochures. Her editing, proofreading and make-up are invariably of high quality, and she is known for great attention both to substance and detail.

Tatiana is communicative, diligent, hard-working, disciplined and at the same time is creative and tends to bring innovation and initiative into her work. She constantly expands her skills and knowledge and is able to solve all arising problems, independently or in a team. Tatiana is respected by the colleagues for her professional skills, integrity and strong moral standards.

Georgiy A. Satarov,  
President, INDEM  
Foundation