



Региональный общественный Фонд
"Информатика для Демократии"
(Фонд ИНДЕМ)

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Letter of Recommendation for Mrs. Tatiana A. Minina

To whom it may concern:

Ms. Tatiana A. Minina worked in the INDEM Foundation for five years. During this period, she participated as web-designer, maker-up, and editor in a number of projects under my direct supervision. The projects dealt with corruption studies through scientific research or creating informational infrastructure for Russian anticorruption environment.

Tatiana Minina demonstrated exceptional professionalism. She was the key specialist of the INDEM Foundation in web-design, scientific text proofreading, and publications make-up. She is goal oriented and persistent to achieve the best results. In addition, she is strict to herself not to lower the personal standards. She is hardworking and complies with the very high professional standards. I cannot remember an instance in which she missed a major deadline or failed somehow else.

Ms. Minina is initiative, resourceful, creative and frequently finds innovative solutions to the problems. She easily studies, promptly acquires new skills, and quickly masters new professional fields. She also possesses all necessary communication skills for successful business communication, easily socializes, and demonstrates high moral and integrity.

Sincerely,

Sergey A. Parkhomenko
Project Manager
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